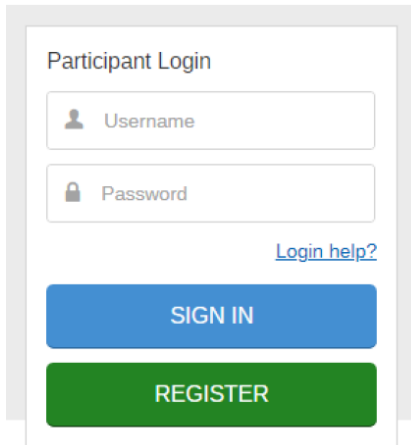


Accessing Your 401(k) Plan Account

Step 1 – Go to BakerHughesBenefits.com and click *Enroll, Review, or Change Benefits*. Then select 401(k) Account.

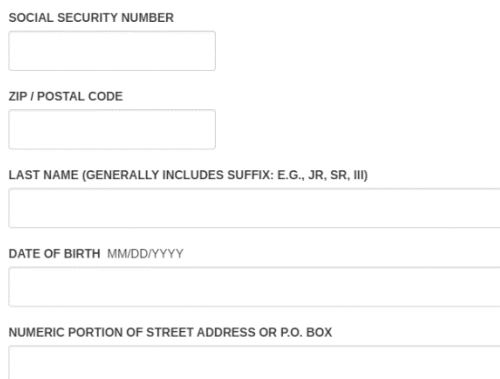
Step 2 – Select REGISTER. The first time you access your new 401(k) account, you'll have to create your 401(k) user ID and password.



The image shows a 'Participant Login' form. It has a title 'Participant Login' at the top. Below the title are two input fields: 'Username' with a person icon and 'Password' with a lock icon. To the right of the password field is a blue link that says 'Login help?'. At the bottom of the form are two buttons: a blue button labeled 'SIGN IN' and a green button labeled 'REGISTER'.

Step 3 – Create a username and password after providing required 5 data points (shown in image below) and entering a verification code sent to you by text or email. For your added security, the system requires multi-factor authentication. Depending upon your situation, additional verification steps may be required to authenticate your identity.

Required 5 Data Points



The image shows a form with five input fields. The labels for the fields are: 'SOCIAL SECURITY NUMBER', 'ZIP / POSTAL CODE', 'LAST NAME (GENERALLY INCLUDES SUFFIX: E.G., JR, SR, III)', 'DATE OF BIRTH MM/DD/YYYY', and 'NUMERIC PORTION OF STREET ADDRESS OR P.O. BOX'.

Questions?

Baker Hughes 401(k) representatives are available at 1-866-244-3539 (option 2) to assist with the account set up process weekdays from 7 a.m. to 9 p.m. CT and Saturdays from 8 a.m. to 4:30 p.m. CT.