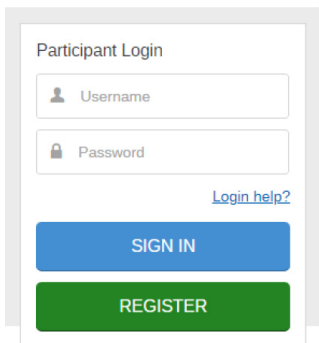




# Accessing Your 401(k) Plan Account

1. Go to [BakerHughesBenefits.com](https://BakerHughesBenefits.com) and click *Enroll, Review, or Change Benefits* . Then select *401(k) Account*.
2. Select REGISTER. The first time you access your new 401(k) account, you'll have to create your 401(k) user ID and password.

A screenshot of the 'Participant Login' form. It features two input fields: 'Username' with a person icon and 'Password' with a lock icon. Below these fields is a blue link that says 'Login help?'. At the bottom are two buttons: a blue 'SIGN IN' button and a green 'REGISTER' button.

Participant Login

 Username

 Password

[Login help?](#)

**SIGN IN**

**REGISTER**

3. Create a username and password after providing required 5 data points (shown in image below) and entering a verification code sent to you by text or email. For your added security, the system requires multi-factor authentication. Depending upon your situation, additional verification steps may be required to authenticate your identity.

## Required 5 Data Points

SOCIAL SECURITY NUMBER

ZIP / POSTAL CODE

LAST NAME (GENERALLY INCLUDES SUFFIX: E.G., JR, SR, III)

DATE OF BIRTH MM/DD/YYYY

NUMERIC PORTION OF STREET ADDRESS OR P.O. BOX

## Questions?

Baker Hughes 401(k) representatives are available at 1-866-244-3539 (option 2) to assist with the account set up process weekdays from 7 a.m. to 9 p.m. CT and Saturdays from 8 a.m. to 4:30 p.m. CT.