

Lower
Potential
Risk/Return
More
Conservative



Higher
Potential
Risk/Return
More
Aggressive

Investment Option	Objective	Benchmark (b)	Inception Date	Management Style	Est. Investment Expenses % of Assets	Estimated Administrative Expenses % of Assets	Estimated Total Expenses % of Assets (c)	Per \$1,000 Invested
Target Date Funds(a)								
Retirement Income Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 15% S&P 500 Index, 3% Russell 2000 Index, 12% MSCI All Country World ex-U.S. Investable Market Index, 45.6% Barclays Capital U.S. Aggregate Index, 11.4% Barclays Capital Global Aggregate ex-U.S. Index, 13% FTSE 3-Month T-Bills, net of fees.	S&P 500 Index – 15% Russell 2000 Index – 3% MSCI ACWI ex U.S. IMI Index – 12% Bloomberg Barclays U.S. Aggregate Bond Index – 45.6% Bloomberg Barclays Global Aggregate ex-U.S. Index – 11.4% FTSE 3-Month T-Bills – 13%	1/1/20	Active	0.32%	0.08%	0.40%	\$4.00
2020 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 19% S&P 500 Index, 3% Russell 2000 Index, 16% MSCI All Country World ex-U.S. Investable Market Index, 41.6% Barclays Capital U.S. Aggregate Index, 10.4% Barclays Capital Global Aggregate ex-U.S. Index, 10% FTSE 3-Month T-Bills, net of fees.	S&P 500 Index – 19% Russell 2000 Index – 3% MSCI ACWI ex U.S. IMI Index – 16% Bloomberg Barclays U.S. Aggregate Bond Index – 41.6% Bloomberg Barclays Global Aggregate ex-U.S. Index – 10.4% FTSE 3-Month T-Bills – 10%	1/1/20	Active	0.31%	0.08%	0.39%	\$3.90
2025 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 22.5% S&P 500 Index, 4% Russell 2000 Index, 17.5% MSCI All Country World ex-U.S. Investable Market Index, 38.4% Barclays Capital U.S. Aggregate Index, 9.6% Barclays Capital Global Aggregate ex-U.S. Index, 8% FTSE 3-Month T-Bills, net of fees.	S&P 500 Index – 22.5% Russell 2000 Index – 4% MSCI ACWI ex U.S. IMI Index – 17.5% Bloomberg Barclays U.S. Aggregate Bond Index – 38.4% Bloomberg Barclays Global Aggregate ex-U.S. Index – 9.6% FTSE 3-Month T-Bills – 8%	1/1/20	Active	0.30%	0.08%	0.38%	\$3.80
2030 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 27% S&P 500 Index, 4.5% Russell 2000 Index, 20.5% MSCI All Country World ex-U.S. Investable Market Index, 34.4% Barclays Capital U.S. Aggregate Index, 8.6% Barclays Capital Global Aggregate ex-U.S. Index, 5% FTSE 3-Month T-Bills, net of fees.	S&P 500 Index – 27% Russell 2000 Index – 4.5% MSCI ACWI ex U.S. IMI Index – 20.5% Bloomberg Barclays U.S. Aggregate Bond Index – 34.4% Bloomberg Barclays Global Aggregate ex-U.S. Index – 8.6% FTSE 3-Month T-Bills – 5%	1/1/20	Active	0.30%	0.08%	0.38%	\$3.80
2035 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 31% S&P 500 Index, 5% Russell 2000 Index, 24% MSCI All Country World ex-U.S. Investable Market Index, 32% Barclays Capital U.S. Aggregate Index, 8% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	S&P 500 Index – 31% Russell 2000 Index – 5% MSCI ACWI ex U.S. IMI Index – 24% Bloomberg Barclays U.S. Aggregate Bond Index – 32% Bloomberg Barclays Global Aggregate ex-U.S. Index – 8%	1/1/20	Active	0.30%	0.08%	0.38%	\$3.80
2040 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 35% S&P 500 Index, 6% Russell 2000 Index, 27% MSCI All Country World ex-U.S. Investable Market Index, 25.6% Barclays Capital U.S. Aggregate Index, 6.4% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	S&P 500 Index – 35% Russell 2000 Index – 6% MSCI ACWI ex U.S. IMI Index – 27% Bloomberg Barclays U.S. Aggregate Bond Index – 25.6% Bloomberg Barclays Global Aggregate ex-U.S. Index – 6.4%	1/1/20	Active	0.28%	0.08%	0.36%	\$3.60
2045 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 38% S&P 500 Index, 7% Russell 2000 Index, 29% MSCI All Country World ex-U.S. Investable Market Index, 20.8% Barclays Capital U.S. Aggregate Index, 5.2% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	S&P 500 Index – 38% Russell 2000 Index – 7% MSCI ACWI ex U.S. IMI Index – 29% Bloomberg Barclays U.S. Aggregate Bond Index – 20.8% Bloomberg Barclays Global Aggregate ex-U.S. Index – 5.2%	1/1/20	Active	0.26%	0.08%	0.34%	\$3.40
2050 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 39% S&P 500 Index, 7% Russell 2000 Index, 30% MSCI All Country World ex-U.S. Investable Market Index, 19.2% Barclays Capital U.S. Aggregate Index, 4.8% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	S&P 500 Index – 39% Russell 2000 Index – 7% MSCI ACWI ex U.S. IMI Index – 30% Bloomberg Barclays U.S. Aggregate Bond Index – 19.2% Bloomberg Barclays Global Aggregate ex-U.S. Index – 4.8%	1/1/20	Active	0.26%	0.08%	0.34%	\$3.40
2055 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 40% S&P 500 Index, 7% Russell 2000 Index, 31% MSCI All Country World ex-U.S. Investable Market Index, 17.6% Barclays Capital U.S. Aggregate Index, 4.4% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	S&P 500 Index – 40% Russell 2000 Index – 7% MSCI ACWI ex U.S. IMI Index – 31% Bloomberg Barclays U.S. Aggregate Bond Index – 17.6% Bloomberg Barclays Global Aggregate ex-U.S. Index – 4.4%	1/1/20	Active	0.26%	0.08%	0.34%	\$3.40
2060 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 40% S&P 500 Index, 7% Russell 2000 Index, 32% MSCI All Country World ex-U.S. Investable Market Index, 16.8% Barclays Capital U.S. Aggregate Index, 4.2% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	S&P 500 Index – 40% Russell 2000 Index – 7% MSCI ACWI ex U.S. IMI Index – 32% Bloomberg Barclays U.S. Aggregate Bond Index – 16.8% Bloomberg Barclays Global Aggregate ex-U.S. Index – 4.2%	1/1/20	Active	0.26%	0.08%	0.34%	\$3.40
2065 Target Date Fund	The Fund seeks to provide growth of capital and current income consistent with its current asset allocation. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 41% S&P 500 Index, 7% Russell 2000 Index, 32% MSCI All Country World ex-U.S. Investable Market Index, 16% Barclays Capital U.S. Aggregate Index, 4% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	S&P 500 Index – 41% Russell 2000 Index – 7% MSCI ACWI ex U.S. IMI Index – 32% Bloomberg Barclays U.S. Aggregate Bond Index – 16% Bloomberg Barclays Global Aggregate ex-U.S. Index – 4%	1/1/20	Active	0.25%	0.08%	0.33%	\$3.30

(a) The Target Date Fund based on your estimated retirement age is the qualified default investment alternative (QDIA) under the plan within the meaning of the Applicable U.S. Department of Labor regulations.



Baker Hughes 401(k) Plan Investment Options Overview Chart

These charts include important information to help you compare the investment options under your BHGE 401(k) Plan in January 2020. The fund fact sheets for the new funds will be available in January 2020. However, you can review additional information regarding the new Target Date Funds on [BakerHughesBenefits.com](https://www.bakerhughesbenefits.com). Links are provided in the FAQs.

Investment Option	Objective	Benchmark (b)	Inception Date	Management Style	Estimated Investment Expenses % of Assets	Estimated Administrative Expenses % of Assets	Estimated Total Expenses % of Assets (c)	Per \$1,000 Invested
Core Funds								
Stable Value Fund	The primary objective of the Fund is to achieve a stable rate of return which preserves the principal amount of the Fund and allows for consistent growth through the accumulation and reinvestment of interest income. The Fund should achieve a return equal to or greater than the 5 Year Rolling Constant Maturity Treasury, net of fees at an appropriate level of credit risk.	5-Year U.S. Treasury (Rolling CMT)	10/31/1998	Active	0.28%	0.08%	0.36%	\$3.60
U.S. Bond Index Fund	The primary objective of the Fund is to provide portfolio diversification and achieve growth of income. The Fund should provide investment results that approximate the overall performance of the Bloomberg Barclays U.S. Aggregate Bond Index.	Bloomberg Barclays U.S. Aggregate Bond Index	7/1/2019	Passive	0.02%	0.08%	0.10%	\$1.00
Bond Fund	The primary objective of the Fund is to provide portfolio diversification and achieve growth of income. The Fund should achieve a return equal to or greater than a blended benchmark consisting of 80% Barclays Capital U.S. Aggregate Index./20% Barclays Capital Global Aggregate ex-U.S. Index, net of fees.	80% Bloomberg Barclays U.S. Aggregate Bond Index, 20% Bloomberg Barclays Global Aggregate Bond ex-U.S. Index	10/30/1999	Active	0.42%	0.08%	0.50%	\$5.00
S&P 500 Index Fund	The primary objective of the Fund is growth of capital. The Fund should provide investment results that approximate the risk and return characterized by the Standard & Poor's 500 Index.	S&P 500 Index	7/1/2019	Passive	0.01%	0.08%	0.09%	\$0.92
U.S. Equity Fund	The Fund seeks to achieve growth of capital. The Fund should achieve a return equal to or greater than the Russell 3000 Index, net of fees.	Russell 3000 Index	1/1/2011	Active	0.32%	0.08%	0.40%	\$4.00
International Equity Index Fund	The primary objective of the Fund is growth of capital. The Fund should provide investment results that approximate the risk and return characterized by the MSCI Europe, Australasia, and Far East ("EAFE") Index.	MSCI Europe, Australasia, and Far East ("EAFE") Index	7/1/2019	Passive	0.04%	0.08%	0.12%	\$1.15
International Equity Fund	The primary objective of the Fund is growth of capital. The Fund should achieve a return equal to or greater than the MSCI All Country World ex-U.S. Investable Market Index ("MSCI ACWI-ex-U.S. IMI"), net of fees.	MSCI All-Country World ex-U.S. Investable Market Index	10/31/1998	Active	0.51%	0.08%	0.59%	\$5.90

^(b) Benchmark is the standard against which the performance of the investment option is measured.

^(c) Expenses are estimates based upon the estimated asset market value for each investment option.