

Prescription Drug Coverage

When you enroll in a Baker Hughes Medical plan, you automatically receive Prescription Drug coverage. CVS/caremark is our prescription plan administrator. All plan options cover the same medications. How your prescription drug coverage works depends on the Medical plan you choose.

	Standard Plan*		Premium HSA**		Basic HSA**	
	Retail (30-day supply)	Mail (90-day supply)	Retail (30-day supply)	Mail (90-day supply)	Retail (30-day supply)	Mail (90-day supply)
Generic Drugs	\$10 copay	\$25 copay	\$10 copay	\$25 copay	\$10 copay	\$25 copay
Formulary Brand	25% \$30 min \$60 max	25% \$75 min \$150 max		30%		30%
Non-formulary Brand	30% \$60 min \$100 max	30% \$150 min \$250 max		30%		30%
Specialty Drugs	30% \$250 max (30-day supply)		30% (30-day supply)		30% (30-day supply)	

*Deductible does not apply; pharmacy expenses accumulate toward medical out-of-pocket maximum.

**Deductible applies; Deductible and out-of-pocket maximum combined for medical and pharmacy expenses. Deductible does not apply to certain preventive drugs. For a list of preventive drugs, please visit www.caremark.com, or call 1-877-252-3485.