

# 2021 Health Rates

## Rates

You and the company share the cost of your benefits, with Baker Hughes paying the majority of the cost for medical benefits. Health & Welfare deductions will be taken out of your paycheck over 26 pay periods in 2021. Here's what you'll pay for medical, dental, and vision benefits in 2021. These are per-pay-period rates.

	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
<b>Medical</b>				
<b>Standard Plan</b>	\$62.77	\$199.85	\$110.77	\$248.31
<b>Premium HSA</b>	\$33.23	\$96.92	\$45.23	\$108.46
<b>Basic HSA</b>	\$7.85	\$21.23	\$12.00	\$25.38
<b>Dental</b>				
<b>Dental Plan</b>	\$8.31	\$16.62	\$21.69	\$33.23
<b>Vision</b>				
<b>High Plan</b>	\$4.33	\$6.94	\$7.08	\$11.42
<b>Low Plan</b>	\$2.26	\$3.62	\$3.69	\$5.95