

2024 Health Rates



Rates

You and the company share the cost of your benefits, with Baker Hughes paying the majority of the cost for medical benefits. Health & Welfare deductions will be taken out of your paycheck over 26 pay periods in 2024. Here's what you'll pay for medical*, dental, and vision benefits in 2024. These are per-pay-period rates.

	Employee Only	Employee + Spouse or Domestic Partner	Employee + Child(ren)	Employee + Family	
	Medical				
Standard Plan	\$76.15	\$239.53	\$134.30	\$298.61	
Premium HSA	\$41.07	\$117.23	\$57.23	\$132.92	
Basic HSA	\$12.00	\$30.00	\$18.46	\$37.84	
	Dental Dental				
Dental Plan	\$9.23	\$17.53	\$22.61	\$35.07	
		Vision			
High Plan	\$4.46	\$7.14	\$7.29	\$11.76	
Low Plan	\$2.26	\$3.61	\$3.69	\$5.95	

^{*} If you live in Hawaii, see the rates for your Medical plan option posted on BakerHughesBenefits.com.