

2026 Health Rates

Rates

You and the company share the cost of your benefits, with Baker Hughes paying the majority of the cost for medical benefits. Health & Welfare deductions will be taken out of your paycheck over 26 pay periods in 2026. Here's what you'll pay for medical*, dental, and vision benefits in 2026. These are per-pay-period rates.

	Employee Only	Employee + Spouse or Domestic Partner	Employee + Child(ren)	Employee + Family
Medical				
Standard Plan	\$88.15	\$274.15	\$155.54	\$342.92
Premium HSA	\$48.92	\$136.62	\$68.77	\$156.92
Basic HSA	\$16.15	\$38.77	\$24.92	\$49.85
Dental				
Dental Plan	\$10.15	\$18.46	\$24.46	\$37.85
Vision				
High Plan	4.87	\$7.79	\$7.95	\$12.82
Low Plan	\$2.46	\$3.95	\$4.03	\$6.49

* If you live in Hawaii, see the rates for your Medical plan option posted on BakerHughesBenefits.com.