



# Annual Enrollment is from October 6 to October 17

Enroll in or make changes to your 2026 benefits before the deadline.



Go to [BakerHughesBenefits.com](https://BakerHughesBenefits.com) or scan this QR code to see what's new and what's changing for 2026.

## If you don't enroll

If you don't enroll, you'll have the same benefits with the same coverage levels you have today, as long as you remain eligible. **The exception is that you have to make an active election to contribute to the Health Care FSA, Dependent Care FSA, and/or the HSA, or your account contributions will default to \$0 in 2026.**

## Questions?

Go to [BakerHughesBenefits.com](https://BakerHughesBenefits.com) or call a Baker Hughes representative at **1-866-244-3539 (TTY: 711)**, Monday – Friday, 7:00 a.m. to 7:00 p.m. CST.

Live chat is available at [bakerhughes.ehr.com](https://bakerhughes.ehr.com), Monday – Friday, 7:00 a.m. to 7:00 p.m. CST or send an email 24/7.