

# Executive Disability Benefits

Absence	Program	Provider	Benefit
Week 1 to 8*	Short-Term Disability	Sedgwick	100% of benefits base pay
Week 9 to 26	Short-Term Disability	Sedgwick	75% of benefits base pay
Week 27+	Long-Term Disability	Prudential	60% of benefits base pay with company provided coverage

\*A 7-day waiting period will apply when an absence does not require hospitalization or surgery.