

2027 Health Rates

Rates

You and the company share the cost of your benefits, with Baker Hughes paying the majority of the cost for medical benefits. Health & Welfare deductions will be taken out of your paycheck over 26 pay periods in 2027. Here's what you'll pay for medical*, dental, and vision benefits in 2027. These are per-pay-period rates.

	Employee Only	Employee + Spouse or Domestic Partner	Employee + Child(ren)	Employee + Family
Medical				
Standard Plan	\$97.38	\$303.69	\$172.15	\$379.85
Premium HSA	\$54.00	\$150.92	\$75.69	\$173.08
Basic HSA	\$17.54	\$42.46	\$27.23	\$54.46
Dental				
High Plan	\$10.62	\$19.38	\$25.85	\$39.69
Low Plan	\$5.54	\$10.62	\$13.85	\$21.69
Vision				
High Plan	\$4.86	\$7.79	\$7.95	\$12.82
Low Plan	\$2.46	\$3.95	\$4.02	\$6.49

* If you live in Hawaii, see the rates for your Medical plan option posted on BakerHughesBenefits.com.