

# Executive Disability Benefits

| Absence      | Program               | Provider   | Benefit                                                 |
|--------------|-----------------------|------------|---------------------------------------------------------|
| Week 1 to 8* | Short-Term Disability | Sedgwick   | 100% of benefits base pay                               |
| Week 9 to 26 | Short-Term Disability | Sedgwick   | 75% of benefits base pay                                |
| Week 27+     | Long-Term Disability  | Prudential | 60% of benefits base pay with company provided coverage |

\*A 7-day waiting period will apply when an absence does not require hospitalization or surgery.