

Baker Hughes Legal Plan

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The Legal Plan provides you with an “attorney on retainer” who can offer you legal advice over the phone, meet with you to discuss legal issues, review and prepare documents and represent you in court.

Benefit	Frequency or Maximum	In-Network
Advice and Consultation		
Document Review (up to 6 pages)	Unlimited	Covered
Financial Helpline		
Initial Law Office Consultation	One hour per calendar quarter	
Legal Helpline; Online Legal Access	Unlimited	
Consumer Matters		
Document Preparation (e.g., simple deed, promissory note, consumer dispute correspondence, installment sales agreement, simple affidavit, lease agreement, timeshare agreement)	One use per year (One of each document)	Covered
General Power of Attorney	One use per year	
Life Insurance Claims	Covered subject to managed case rules	
Small Claims Court Representation	Up to 2 hours	
Consumer Dispute	One use per year	
Will, Codicil, Trust, and Probate		
Living Trust Document	One use per year	Covered
Living Will, Health Care Power of Attorney		
Probate of Small Estate	Up to 2 hours	
Will or Codicil (includes member, spouse, family member)	One per year per person	

Residential Matters		
Tenant Dispute	Covered subject to managed case rules	Covered
Purchase of Primary Residence, including Document Preparation and Closing	One per year	
Refinancing Primary Residence		
Sale of Primary Residence		
Benefit	Frequency or Maximum	In-Network
Financial Matters		
Bankruptcy Chapter 7 or 13	Up to defined in-network or out-of-network maximums	Up to \$750
Debt Collection Defense	One use per year	Covered up to \$700
• Pre-litigation defense activities		
• Trial defense		
Identity Theft – Prevention/Recovery Assistance	Four per year	Covered
• Initial consultations with trained specialists (consultations can also be online)		
• Recovery document preparation/review by a local attorney		
• Personal ID recovery package		
Tax Audit Representation	Up to \$2,000	
Family Law		
Divorce/Separation – Uncontested	Up to 10 hours	Covered
Divorce – Contested	Up to \$2,000	
Consent/Default Divorce		
Uncontested Guardianship/Conservatorship	One use per year	Covered
Juvenile Court Proceedings		Covered
Name Change		Covered
Uncontested Government Agency Adoptions		Covered
Uncontested Stepparent Adoptions		Covered
Civil/Criminal Defense		
Civil Litigation Defense	One use per year/up to \$2,000	Covered
Criminal Defense	One use per year	Debt Collection Defense
• Administrative proceeding (regarding suspension or revocation of license)		Covered
• Misdemeanor defense		Covered
• Traffic Tickets except driving under influence, vehicular homicide, or violations related to a commercial driver’s license		

Benefit	Frequency or Maximum	In-Network
Miscellaneous Law Office Services		
Miscellaneous Law Office Services • Legal Services for any non-excluded legal matter not specifically covered in the Schedule of Benefits	Up to 10 hours per year	Covered
• Discounted Legal Services for any non-excluded legal matter	N/A	25% discount on Participating Attorney's hourly rates

If you enroll in LegalEase, you will have access to the LawAssure and Hello Divorce apps, with the following covered services:

- LawAssure provides convenient access to legal forms, document preparation tools, estate planning resources, and legal guidance from your device.
- Hello Divorce offers personalized guidance, planning tools, and expert support to help you navigate divorce, separation, co-parenting, and other family transitions.